



## City of Dodge City

### **BENEFITS:**

The City of Dodge City provides the following benefits for full-time employees:

#### Package Options

- Family / Single Health Insurance
- Family / Single Dental Insurance
- Paid Life Insurance Premiums
- KPERS - This is a defined benefit pension plan, includes disability plan, life insurance plan, and supplemental life insurance policies
- KP&F Tier 2 Retirement Plan (police and fire) - This is a defined benefit pension plan, includes disability plan, life insurance plan, and supplemental life insurance policies
- Deferred Compensation Plan through KPERS 457 Plan
- Paid Vacation
- Paid Illness Income Protection
- Paid Holidays
- Employee Assistance Program
- Bilingual Pay Differential up to 7% of Base Salary based on position
- Flexible Spending Accounts for Dependent Care and Unreimbursed Medical Expenses
- Health Savings Account
- Payroll deductions available for employee paid memberships to Municipal Golf Course & Dodge City Family YMCA