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## **STATEMENT OF POLICY**

The City of Dodge City is committed to ensure a safe and drug and alcohol free workplace for all City employees and the general public. As a public employer, the City of Dodge City has compelling interest in establishing reasonable conditions of employment.

The intent of the City of Dodge City's Drug and Alcohol Applicant Post-Offer Testing Program is to offer a helping hand to those who need it, while sending a clear message that any illegal drug/alcohol use is contradictory with public service and **WILL NOT BE TOLERATED!**

It is the policy of the City of Dodge City that all applicants, who receive a conditional offer of employment, submit to a drug test to document they are drug free. Refusal to comply with this requirement will be considered the equivalent of receiving a confirmed "positive" drug screen result will have the offer of employment withdrawn and will be subject to disqualification from other application for City of Dodge City employment for a period of two (2) years from the effective date of the disqualification action.

## **AFFIRMATION OF POLICY**

As an applicant for a position, I affirm that I have read and understand the City of Dodge City's Drug and Alcohol Applicant Post-Offer Testing Statement of Policy noted above, and I am aware that any offer of employment is conditional upon my taking a drug test and the results thereof. If hired into a position for the City of Dodge City, I agree to abide by all provisions of the City's Drug & Alcohol Policy as a condition of my continued employment with the City.